

2023 Annual Report
Kentucky Board of Medical Licensure
William C. Thornbury, Jr., M.D.
President

Board History

The primary mission of the Kentucky Board of Medical Licensure is to protect the public and promote the public welfare of the citizens of the Commonwealth; however, most citizens are probably not aware of the fact that the Kentucky Board of Medical Licensure has been serving the citizens of the Commonwealth since 1851, when the Kentucky General Assembly created the groundwork for the Kentucky State Medical Society. The General Assembly followed that move by creating the Kentucky State Board of Health in 1878 with the objective of protecting the citizens of the Commonwealth from the diseases of the time. At the time, this entity was recognized as the legal arm of the state medical association and was a precursor to the current Kentucky Board of Medical Licensure.

The next step in the transformation of the Board occurred in the 1880s when the General Assembly gave the State Board of Health control of the examination and regulation of those practicing the healing arts. Later, in 1882, state, local and city boards of health became government agencies with the authority from the General Assembly to do everything necessary to protect the public health. As a result and over time, this led to the development of licensure examinations and hiring of staff to enforce basic medical practice laws. Finally, the General Assembly created the current Kentucky Board of Medical Licensure in 1972.

Since the beginning, the Board has focused on its primary mission of public protection, and it is what drives the Board in every aspect of its daily operations. It is with this significant duty in mind that Board members are called upon to make crucial decisions whether physicians are competent to provide patient care or if they pose a threat to the public. Using this approach, the Board strives to license qualified medical

and osteopathic physicians and take appropriate disciplinary actions when violations of the Medical Practice Act occur.

In addition to the licensing and regulation of medical and osteopathic physicians, the General Assembly has given the Board the responsibility of licensing and regulation of other health care professions such as physician assistants, athletic trainers, acupuncturists, surgical assistants, and genetic counselors. Each of these groups has its own advisory body, which reviews applications and considers policy matters and in turn makes recommendations to the Board for final approval.

The Board regulates the practice of medicine and osteopathy and its other professions under the statutory authority of Chapter 311 of the Kentucky Revised Statutes and Title 201 of the Kentucky Administrative Regulations. The Board is an independent licensure agency and is totally self-funded through licensure fees.

Board Members

The Board is presently made up of fifteen members, consisting of seven medical physicians who are in private practice, one osteopathic physician, three consumer at large representatives, the deans of the state's three medical/osteopathic schools and the Commissioner of Public Health for the Cabinet for Health and Family Services. The composition of the Board is slightly different when compared to other state medical boards in the fact the appointment of the deans of the medical /osteopathic schools and the Commissioner of Public Health serve as voting ex-officio members and provide a unique perspective to matters under review by the Board. Physician appointees serve four-year terms and are nominated by the Kentucky Medical Association and Kentucky Osteopathic Association, who submit a list of three potential nominees to the Governor for consideration.

2023 Members and Officers

- William C. Thornbury, Jr., M.D., Glasgow, President
- Waqar A. Saleem, M.D., Louisville, Vice President/Panel A Chair

- Dale E. Toney, M.D., Lexington, Secretary/Panel B Chair
- Aneeta R. Bhatia, M.D., Louisville
- Tamella B. Cassis, M.D., Louisville
- James M. Foster, Esq., Hopkinsville (Consumer Member)
- Jay S. Grider, D.O., Chief Physician Executive, University of Kentucky College of Medicine*
- Joe E. Kingery, D.O., Dean, University of Pikeville, College of Osteopathic Medicine*
- Heidi M. Koenig, M.D., Louisville
- Vishnukant Joshi, D.O., Louisville
- Mary Nan Mallory, M.D., Vice Dean of Clinical Affairs, U of L School of Medicine*
- Mark A. Schroer, M.D., Newport
- Steve Stack, M.D., Commissioner, Kentucky Department of Public Health*
- Kristin Ann Turner, Esq., Alexandria (Consumer Member)
- Katelyn Wiard, Lexington (Consumer Member)

**Ex-Officio Members*

This year, the Board welcomed two new members as the result of appointments made by Governor Andy Beshear. These actions included the appointments of Aneeta R. Bhatia, M.D, and Tamella B. Cassis, M.D., Dr. Bhatia, who practices Anesthesiology in Louisville, replaced Caren Daniels, M.D., whose term had expired. Dr. Cassis, who practices Dermatology in Louisville, replaced David Wallace, M.D., whose term had also expired. The Board would like to take this opportunity to express its appreciation to Dr. Daniels and Dr. Wallace for their years of service to the citizens of the Commonwealth and dedication to public safety.

Advisory Committees and Councils

As mentioned previously, the Board currently has several advisory committees that assist the agency in its work of protecting the health and safety of Kentucky citizens. Each of the advisory committees meet on a quarterly basis and review applications for licensure and to make recommendations to the Board. Appointments to

the committees are made directly by the Board. Each of the individuals who serve on the Board's advisory bodies provide an invaluable service to the Board and their contributions are appreciated. The committees are as follows:

Kentucky Physician Assistant Advisory Committee

Timothy K. Thurston, PA-C, Boaz, Chair
Tamella Cassis, M.D., Prospect
George M. Dimeling IV, M.D., Nicholasville
Sherry Grace, PA-C, Louisville
Tammy R. Jewell, PA-C, Dayton
Stephanie Morgan-White, Esq., Prospect
Marty W. Mullins, PA-C, Hazard
Patrick D. Pepper, PA-C, Lexington
Van Young, M.D., Crestview Hills

Kentucky Athletic Trainer Advisory Council

Kerry Dean Geary, ATC, Chairman, Nicholasville
William S. Black, M.D., Lexington
Philip B. Hurley, M.D., Owensboro
Molly E. Woods, ATC, Lakeside Park
James A. Madaleno, ATC, Lexington
Aaron D. Sciascia, ATC, Richmond
Thomas J. Steltenkamp, ATC, Louisville
Vishnukant Joshi, M.D., Louisville
Jerry Wyman, CMAA, Ed.S., Louisville

Kentucky Advisory Committee for Surgical Assistants

Rodney Henderson, KCSA, Woodburn, Chair
Jeffrey Bidwell, KCSA, Madisonville
Megan Carroll, KCSA, Smiths Grove
Beverly Hatcher, RN, Bowling Green
Michael McClain, D.O., Bowling Green

Kentucky Acupuncture Advisory Committee

Martha Graziano, L.Ac., Chair, Louisville
Aneeta Bhatia, M.D., Louisville
Nga T.N. Collard, M.D., Elizabethtown
Becky Flynn, L.Ac., Louisville
Donna Gatewood, M.D., Louisville
Deborah Hutchinson, Lexington
Mary Ellen Moore, Florence
Marie T. Tagher, L.Ac., Walton

Kentucky Genetic Counselors Advisory Committee

Aneeta Bhatia, M.D., Louisville
Jaime Grund, Hebron
Kelly Jackson, Louisville
Elizabeth Hays, Lexington
Kathryn Platky Warren, Louisville
Joseph J. Hersh, M.D., Louisville
Leslie Teague, Greensburg

Board Staff

The Board is currently staffed by seventeen dedicated employees consisting of an Executive Director and General Counsel who are directly chosen by the Board. Our

office address is 310 Whittington Parkway, Suite 1B, Louisville, KY 40222. We can be reached via phone at (502) 429-7150 and via fax at (502) 429-7158.

- Michael S. Rodman, Executive Director
- Leanne Diakov, General Counsel
- Nicole King, Assistant General Counsel
- Sandy K. Brooks, Office/Systems Manager
- Jessica Shelman, Secretary to Executive Director
- Jill Lun, Legal Secretary
- Dusty Hughes, Verifications Coordinator
- Cheryl Tabler, Licensure Coordinator
- Dawn R. Beahl, Surgical Assistant/Genetic Counselor/Acupuncture Coordinator
- Carolyn L. Reed, Investigations Coordinator
- Terraz Dean, Licensure Coordinator
- Michelle M. Humpich, Fiscal Officer
- Lillie D. McFall, Licensure Coordinator
- Teresa Kleinhenz, Physician Assistant, Athletic Trainer, and CME Coordinator
- John Lewis, Medical Investigator
- Billy Madden, Medical Investigator
- Jon Marshall, Medical Investigator
- Stephen Manley, Medical Investigator
- Kevin Payne, Medical Investigator

Licensure

The full Board meets on a quarterly basis in March, June, September, and December to review applicants for licensure and consider policy issues. During the past year, the Board considered 1,619 applications for various licenses to practice in the state. As a result, 1,301 new medical licenses were granted and 277 osteopathic licenses were issued. The Board also issued 699 temporary permits to practice in the state and issued 323 residency-training licenses, 29 institutional training licenses, and 3 faculty licenses.

Back in September 2020, the Board went live with its implementation and involvement in the Interstate Medical Licensure Compact (IMLC), which is a legal agreement among participating states that allows physicians to obtain expedited licensure in multiple states. Currently, a majority of states throughout the United States, participate in the Compact including most of our neighboring states such as Tennessee, West Virginia, Ohio, Indiana, and soon to be Missouri. This expedited licensure process requires that a physician hold a full, unrestricted license in a member state and meet all

9 qualifying requirements, including current specialty board certification and an FBI fingerprint-based background check.

Once the application is approved, the physician receives a Letter of Qualification (LOQ) and verified information is sent to the states from whom the physician wishes to receive a license(s). Only states who have formally joined the IMLC can participate in this process. To date, the Board has issued 915 medical licenses through the IMLC along with issuing 186 letters of qualification for Kentucky physicians wanting to use this service for licensure in other states. The numbers indicate a dramatic increase in physicians utilizing the IMLC process to obtain licensure in Kentucky. It is important to note that each state in the IMLC has two commissioners who represent their state's interests. For Kentucky, Heidi M. Koenig, M.D. and Michael S. Rodman, Executive Director, serve in these roles for the Board. Mr. Rodman also services as Chairman for the Communications Committee and is a member of the IMLC Executive Committee.

The Board also licensed 207 new physician assistants, bringing the total number of physician assistants to 1,941. In regard to athletic trainers, the Board issued 122 new athletic trainers licenses to practice in Kentucky, bringing the total number of licensed athletic trainers in the state to 919. The Board licensed 25 new surgical assistants in the state, with a total of 267. Acupuncturists in Kentucky grew by eight new licensed acupuncturists, for a total of 100 licensed in the state. Finally, the Board licensed 72 new genetic counselors, which gives Kentucky a 440 licensed in the state.

Investigations

While most citizens recognize the Board is responsible for the licensing and regulation of medical and osteopathic physicians and other health care providers under its jurisdiction, the Board is also responsible for reviewing and investigating all grievances filed against these professionals. The Board reviews all types of grievances against physicians including professional misconduct, moral turpitude, ethical concerns and practice irregularities. Grievances come to the Board from various sources such as consumers, hospitals, government agencies, law enforcement, physicians, and other

healthcare professionals. Once a grievance is reviewed and thoroughly investigated by one of the Board's five investigators, it is presented to one of the Board Inquiry/Hearing Panels. An important aspect of the Board's investigative process is the work being performed by the numerous Kentucky physicians who are contracted to perform medical record reviews, provide written reports regarding a physician's practice, and provide testimony in cases in which an administrative hearing is held. The extraordinary service provided by these physicians are at the core of the Board's ability to protect the public and their collective contribution to the medical care of all Kentucky citizens is immeasurable.

For matters related to investigations and disciplinary action, the Board is split up into two different groups, Inquiry/Hearing Panel A and Inquiry/Hearing Panel B. These Panels meet each month on alternate basis in order to determine whether an investigation revealed a violation of the Medical Practice Act. In the event that a violation is found, it is referred to the Board's Legal Department resolve through an informal process or administrative hearing. Once that process is complete, it is presented to the alternate Inquiry/Hearing Panel for final resolution.

This year, the Board's Inquiry/Hearing Panels met 12 times and reviewed 278 grievances, which included 98 investigative reports. As a result of this review, formal disciplinary action was initiated against 87 physicians' licenses. A summary of the Board's disciplinary actions for Fiscal Year 2023 is attached for your review.

Controlled Substances

Issues involving the prescribing of controlled substances continue to be major focus of the Board. While recent state reports continue to indicate the prescribing of controlled substances has declined in recent years, the Board recognizes the threat of opioid and prescription drug abuse still exists in Kentucky. In response, the Board considers allegations of inappropriate prescribing to very serious and continues to take appropriate disciplinary action when violations occur. At the center of the Board's effort to combat this issue is the Board's concerted effort to collaborate with law enforcement

agencies such as the Office of the Attorney General, the Kentucky State Police, the Cabinet for Health and Family Services' Office of Inspector General and various other Federal and local agencies. In addition to partnering with law enforcement, the Board continues to look for ways to collaborate with other agencies and groups to raise awareness of the dangers of controlled substances. The Board continues to be encouraged by these efforts and recognize the contributions that countless physicians throughout Kentucky have made to recognize the crisis Kentucky has been experiencing and focus on other alternatives to controlled substances.

It is important to note the Board has promulgated 3 administrative regulations, which set out the acceptable and prevailing medical standards for prescribing and dispensing controlled substances for all physicians licensed in Kentucky. Those regulations are as follows:

- 201 KAR 9:016 - Restrictions on use of amphetamine and amphetamine-like anorectic substances
- 201 KAR 9:260 - Professional standards for prescribing and dispensing controlled substances
- 201 KAR 9:270 - Professional standards for prescribing or dispensing Buprenorphine-Mono-Product or Buprenorphine-Combined-with-Naloxone

Copies of these regulations are available on the Board's website along with a host of helpful information regarding prescribing controlled substances such as screening tools, educational information, treatment resources, and links to prescription drug disposal locations just to name a few.

While still on the topic of prescribing controlled substances, the Board continues to remind physicians that one of the best ways to help protect your practice is to review your personal KASPER Prescriber Report card on a regular basis. The Kentucky Cabinet for Health & Family Services has continually updated and improved this resource and expanded the information that is available to help physicians monitor their controlled substances prescribing and compare prescribing practices with physicians in same specialty throughout the Commonwealth. KASPER Prescriber Report Cards are

available on a quarterly basis and annual (calendar year) basis. The Board strongly encourages all physicians who are authorized to prescribe controlled substances to take advantage of these useful tools.

The Board also continues to assist the Cabinet for Health and Family Services in reaching out to our licensees regarding the state's ongoing implementation of its requirement for mandatory electronic prescribing of controlled substances. Throughout the year, the Board used its newsletter and electronic mail notifications to provide reminders regarding this requirement along with important information regarding the implementation.

Board Opinions

Pursuant to KRS 311.602, the Board has the authority to issue advisory opinions to assist the Board's licensees in determining what actions would constitute unacceptable conduct under the provisions of KRS 311.595 and/or KRS 311.597. The Board publishes these advisories because the opinions address issues of significant public and medical interest. These opinions are not statute or administrative regulations and do not independently have the force of law.

This year, the Board amended its previously adopted opinion regarding the use of telemedicine technologies in the practice of medicine. This action was done after the Board determined that the *Model Policy on the Appropriate Use of Telemedicine Technologies in the Practice of Medicine*, which was adopted by the Federation of State Medical Boards in April 2022, constitutes the general standards of acceptable and prevailing medical practice relating to the practice of medicine via telemedicine technologies to the extent that it does not conflict with Kentucky law. The Board amended its prior opinion to educate its licensees as to the appropriate use of telemedicine technologies in the practice of medicine. Our agency is committed to assuring patient access to the convenience and benefits afforded by telemedicine technologies, while promoting the responsible practice of medicine by Kentucky physicians. The Board has posted the opinion on its website and published it in our Fall Newsletter.

In addition, the Board also issued guidance on the action taken by our federal partners when President Biden's 2022 omnibus appropriations bill eliminated the requirement of a DEA X-waiver to prescribe buprenorphine for the treatment of opioid use disorder. In this guidance, which was published in our Winter 2023 Newsletter, the Board assured its licensees that it was aware of the change made by federal authorities and make it clear that all KBML licensees, with a valid DEA registration in Kentucky, may prescribe or dispense Buprenorphine-Mono-Product or Buprenorphine-Combined-with-Naloxone for OUD treatment.

Continuing Medical Education

The Board has entered the final year of the three-year CME cycle and has begun sending out numerous reminders via our newsletter of the December 31, 2023, deadline. Continuing medication education is a valuable tool utilized by the Board to demonstrate a physician's personal competency. According to 201 KAR 9:310, all physicians maintaining a current Kentucky medical/osteopathic license are required to complete sixty (60) hours of CME every three (3) year cycle, with thirty (30) hours being certified in AMA or AOA Category I by an organization accredited by the Accreditation Council on Continuing Medical Education (CME). The current CME cycle ends on **December 31, 2023.**

The Board continually reminds all licensed physicians to ensure that they obtain the appropriate continuing medical education hours to maintain compliance with this regulation. In order to monitor compliance with the CME requirements, the Board does conduct random audits and has been conducting such reviews from the previous cycle. It is also important for physicians to remember the continuing medical education requirements related to HB 1, which went into effect in 2012, remain ongoing. According to the regulation for each three (3) year continuing education cycle, a licensee who is authorized to prescribe or dispense controlled substances in the Commonwealth at any time during that cycle shall complete at least four and one-half (4.5) hours of approved continuing education hours relating to the use of KASPER, pain

management, addiction disorders, or a combination of two (2) or more of those subjects. A licensee may satisfy this requirement by completing a single approved program of 4.5 hours or longer or by completing multiple approved programs for a total of 4.5 hours or longer for that cycle. A summary of the Board's CME requirements is available on at www.kbml.ky.gov.

Medical Cannabis

During the 2023 regular legislative session, the Kentucky General Assembly passed SB 47, which created the framework for the cultivation and use of cannabis for medicinal purposes beginning January 1, 2025. The Cabinet for Health and Family Services (CHFS) will primarily be responsible for implementing, administering, and overseeing the medicinal cannabis program, including overseeing a Board of Physicians and Advisors who will establish a list of qualifying medical conditions for which patients may become registered to possess and use medicinal cannabis.

According to SB 47, the Board was given the responsibility to appoint seven (7) physicians to the CHFS Board of Physicians and Advisors and the Board has completed that task by appointing the following physicians, which are subject to Senate confirmation:

- Linda McClain, M.D. Louisville Addiction Medicine/OB-GYN
- Kristen Dawson, M.D. Lexington Psychiatry
- Courtney Turner, M.D. Lexington Psychiatry
- Ryan Grell, M.D. Louisville Anesthesiology
- Fredrick A. Stine, D.O. Racoon Pediatrics
- AnYu Chen, M.D. Lexington Gastroenterology
- Charles Roberts, M.D. Edgewood Pain Management

In addition, SB 47 also requires the Board to promulgate regulations to set forth qualifications for becoming an authorized medicinal cannabis practitioner along with procedures for applying for authorization to provide written certifications. In addition, the regulations will address continuing education requirements, reasons for with

authorizations may be suspended or revoked, and minimal standards of care for providing written certifications. The Board has already been working on this process and has been collaborating with the Kentucky Board of Nursing on the regulations with expectations of filing them in the Fall of 2023.

Kentucky Physicians Health Foundation

Outside of the Board's role in licensing and investigating grievances against physicians and allied health professions, the Board is also heavily involved and supports the Kentucky Physicians Health Foundation, which was established by the General Assembly in KRS 311.617. The Board contracts and provides funding to the Foundation in order to facilitate the prevention, identification, intervention and rehabilitation of Kentucky physicians who have, or who are at risk for developing, disorders that are associated with functional impairment or who are suffering from chemical dependency, mental health issues or behavioral problems. The Foundation is currently under the leadership of its medical director, Tina Simpson, M.D.

The Board strongly encourages its licensees to take advantage of this program, which has saved hundreds of medical careers over the years while also ensuring the public is protected through their stringent monitoring activities. As expected, the Foundation works very closely with the Board regarding its participants and provides a report at each Board meeting. In addition, the Board's Executive Director sits on the Board of Directors of the Foundation in an ex-officio capacity. In addition to serving the licensees of the Board, the Foundation also provides information and education to employers, licensee associations, support networks, treatment programs, and other stakeholders.

Outreach Efforts

The Board remains committed to increase the level of communication between the agency and its licensees. While the Board does still utilize formal ways of communicating with physicians such as hard copy mailings, it also focuses much of its communication efforts through electronic means. The primary medium the Board

utilizes for communication continues to be its quarterly newsletter, which is available on the Board's website and emailed to each of the Board's licensees. This year, the Board's newsletter contained numerous articles about prescribing controlled substances, the Kentucky Immunization Registry, Board Opinions, Updates from KHSAA, Tax Changes, KASPER updates, and timely notices about CME and issues relating to various standards of care. Along with our newsletter, the Board continues to utilize email blasts to share important updates on regulatory changes and on issues deemed to be time sensitive.

The Board's website, www.kbml.ky.gov, continues to provide valuable information about the Board, policy statements, Board Opinions, and a direct link to the Medical Practice Act and administrative regulations. The website is updated on a daily basis with a focus on alerts, which appear directly on the home page with important updates. In addition to physicians and healthcare providers, consumers often utilize the website to verify licensure information on a specific physician or inquiry about disciplinary action.

Board staff also regularly accepts speaking engagements throughout the Commonwealth to speak on a subjects ranging from prescribing controlled substances to ways to avoid coming before the Board for a disciplinary matter. Whether the event is an association meeting, hospital grand rounds, or appearing before medical/osteopathic students, the Board recognizes the importance these types of speaking opportunities and attempts to honor all requests for speaking engagements. Over the past year, it was noted that many of these types of meetings continue to take place via a virtual format.

FSMB Recognition

During the proceedings of the Federation of State Medical Board's 2023 Annual Meeting in Minneapolis, one of our Board members, Heidi M. Koenig, M.D., was presented with an award from FSMB's Journal of Medical Regulation in recognition for

her distinguished service as Editor-in-Chief. This was Dr. Koenig's second award from the FSMB for many contributions and years of leadership. She began service on the FSMB Editorial Committee for the Journal of Medical Regulation in 2015 and took on the leadership role as Editor-in-Chief in 2016. In this role, she has selflessly collaborated with her fellow Committee members to ensure the Journal serves as a valuable resource to medical regulators through the publishing of articles that support evidence-based medical regulation not in the United States, but also throughout the international community.

Final Summary

This is a summary of some of the many activities this Board has been involved with this past year. The Board continues to be active in carrying out its statutory responsibilities and we have attached an administrative report reflecting the number of meetings held by the Board and its various Committees, the number of licenses issued and renewed and a summary of disciplinary action taken for the year. We have also included statistical data on physicians with active Kentucky medical and osteopathic licenses noting their medical status, the number of physicians practicing in each county, the various specialties practiced in the state and the types and sources of grievances filed against physicians licensed by the Board.

In closing, I would like to offer my deepest appreciation to my fellow Board members and staff for all their dedication and hard work throughout the year. Serving the citizens of the Commonwealth is such a tremendous honor and one that each Board member undertakes with great diligence. The Board takes great pride in its ability to protect the public and will continue to focus on improving the quality of medical care throughout Kentucky.

**Kentucky Board of Medical Licensure
Administrative Report
Fiscal Year 2023**

Meetings Held:	FY2023
Board of Medical Licensure	
Inquiry/Hearing Panels	
Physician Assistant Advisory Committee	4
State Council on Athletic Trainers	4
Surgical Assistant Advisory Committee	4
Acupuncture Advisory Committee	4
Genetic Counselor Advisory Committee	4

Licensure Activity for M.D.'s and D.O.'s

Renewals and Applications:

Registered In State	*12,861
Registered Out of State	9,749
Applications Provided For Initial Licensure	1,619

New Licenses Issued:

Medical Licenses	1,301
Osteopathic Licenses	277
Compact Licenses	915
Temporary Permits	699
Residency Training Licenses	323
Institutional Practice Limited Licenses	29
Fellowship Training Limited Licenses	12
Faculty Licenses	3

Licensure/Certification Activities for Allied Health Professionals

Physician Assistants

Active	1,941
New	207

Athletic Trainers

Active	919
New	122

Surgical Assistants

Active	267
New	25

Acupuncturists

Active	100
New	8

Genetic Counselors

Active	440
New	72

***Includes 942 retired physicians for FY2023.**

**Kentucky Board of Medical Licensure
Administrative Report
Fiscal Year 2023**

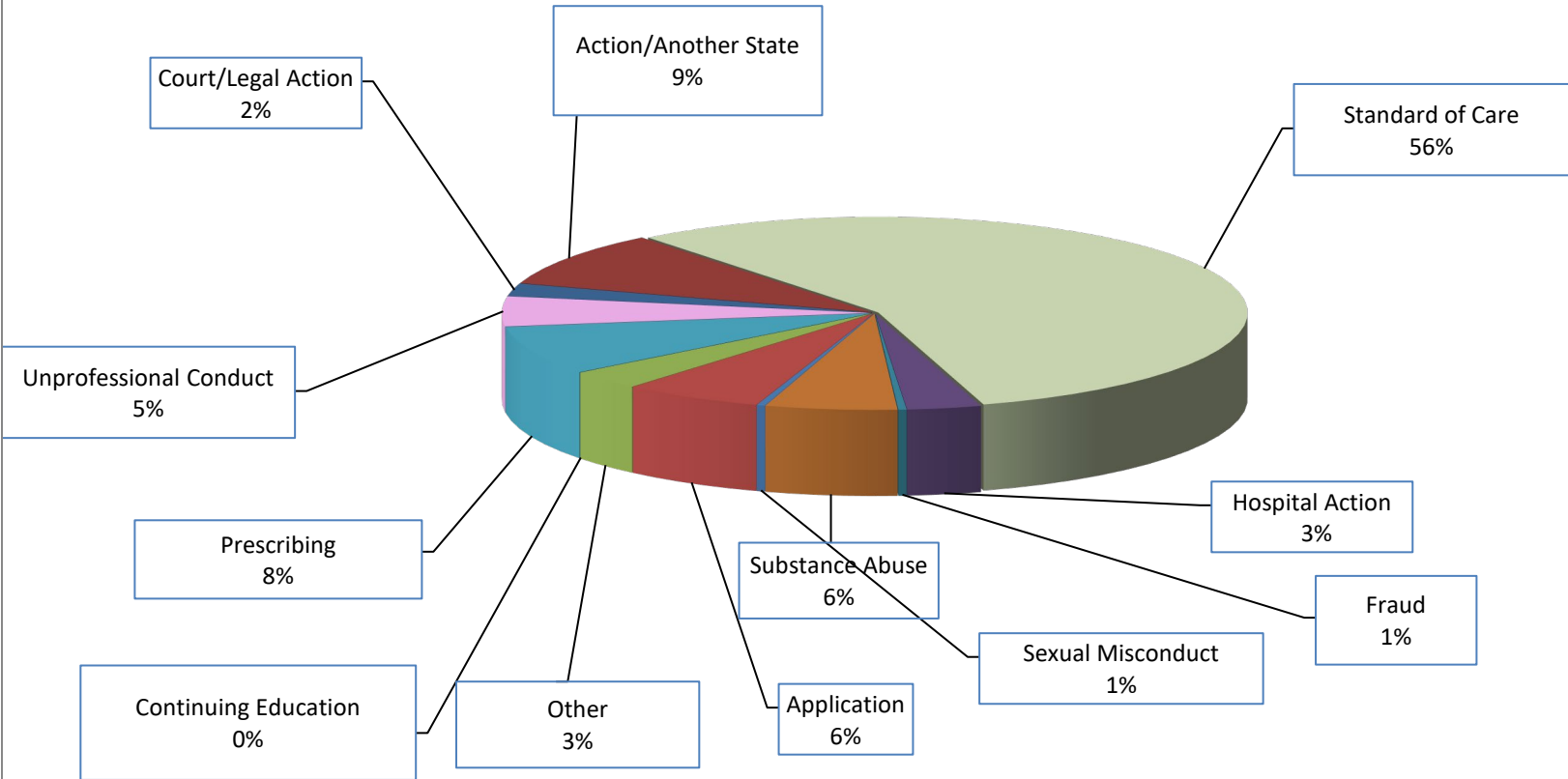
Disposition of Grievances and Disciplinary Actions Taken:

Grievances Opened	278
Total Cases to Panel	280
Cases Investigated to Panel	98
Investigations Pending	51
Malpractice Cases Reviewed	74
Disciplinary Proceedings Authorized	87

Disciplinary Action Taken

Complaints Issued	15
Emergency Orders of Suspension	13
Emergency Orders of Restriction	3
Orders Denying License	2
Final Orders	0
Orders of Probation	0
Orders of Reprimand	0
Orders of Restriction	2
Orders of Revocation	2
Orders of Suspension	0
Agreed Orders	38
Agreed Orders of Indefinite Restriction	1
Agreed Orders of Surrender	6
Agreed Orders of Probation	0
Agreed Orders of Revocation	1
Agreed Orders of Suspension	0
Agreed Orders of Fine	4
Agreed Orders of Retirement	0
Interim Agreed Orders	7
Orders Amended	14
Letters of Agreement	13
Letters of Admonishment	6
Letters of Concern	22

Type of Grievance
July 1, 2022 - June 30, 2023
278 Grievances



Source of Grievance
July 1, 2022 - June 30, 2023
278 Grievances

